

THE KENTUCKY KERNEL

Friday Evening, October 24, 1969

UNIVERSITY OF KENTUCKY, LEXINGTON

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SG Will Hold Forums To Investigate Filling Student Affairs Post

By FRANK COOTS

Assistant Managing Editor

The Student Government Assembly last night passed a bill which will allow the body to hold open forums for the purpose of investigating the selection process of the new vice president for student affairs.

Steve Bright, who sponsored the bill, raised doubts about the impartiality of the student advisory committee appointed by President Otis Singletary to recommend a candidate for the administrative office.

SG president Tim Futrell, a member of the advisory committee, was not favorably disposed toward Bright's bill.

He expressed fear that the committee would "go off on a witch-hunt" and charged that it was "a little late" to hold an investigation since the advisory committee "is in a very advanced stage" of deliberation.

Recommendation Close?

There have been rumors that the committee is close to reaching a final recommendation, but under persistent questioning by Buck Pennington, Futrell said he was not at liberty to say anything more than that the committee was in "a very advanced stage."

Bright claimed he wants to hold an open forum partly because he feels it is "highly irregular" for the committee to be in such an "advanced stage" at this time. (The committee was appointed three weeks ago.)

Bright implied that the rapid speed of the selection committee would indicate that the committee was "predisposed" toward a certain candidate, particularly since no candidates were interviewed by the selection committee.

After the meeting, Bright said he hopes the SG committee which will hold the forum would attempt to do three things:

► Determine whether the advisory committee was selected to recommend a particular person for the office of vice president for student affairs.

► Persuade Dr. Singletary to postpone any decision as to who would be the new vice president for student affairs (rumor has it that the announcement is

planned to come within two weeks).

► Attempt to have a new selection committee appointed.

First Forum

The first open forum is scheduled for Sunday afternoon. The exact time and place was not established last night.

The assembly later voted to support a proposal to abolish all midterm grades and defeated a resolution commending the local organizers of the Oct. 15 Moratorium.

The midterm vote supported the Undergraduate Council's recommendation that all midterm grades be abolished for one year at which time the Undergraduate Council would again study the situation.

The Moratorium resolution would have "commended" the Students for a Democratic Society and the Lexington Peace Council for their part in organizing the "peaceful and meaningful Moratorium Day activities."

The resolution was narrowly defeated because the assembly did not want to go on record as "commending" the SDS or LPC.

David Blair, who sponsored the resolution, said his intention was to commend the groups for their part in organizing the activities, but there was no mention of their organizational part in the actual resolution.

Other Decisions

In other action last night: ► Futrell said any student suggestions for changes in the Student Code should be channelled through Student Government so the Board of Trustees committee which is studying proposed changes would not be "swamped" with students.

► The assembly decided to study the "implications" of the UK-UL merger.

► Decided to study the feasibility of allowing fraternities to use the Complex check-cashing service.

► Decided to study the feasibility of expanding the campus bus service past 10:30 p.m.

► Announced the formation of a new "C" lot in the Complex area.



Pictures Speak More Than . . .

A view of members of the Women's Liberation Movement through the back of a chair provides a symbolic representation of the place of women in today's society, as seen by persons in the group. They believe that "women are slaves" to society. For story, see page 8.

Kernel Photo by Dave Herman

Integration Of Greek System

Blacks, Whites Express Views

By TOM BOWDEN

Kernel Staff Writer

"We are searching for a way to integrate," Gary Williams, Black Student Union (BSU) member, said in summing up Thursday night's discussion between black students and representatives of UK's fraternities and sororities.

Any black fraternity at UK would be "conceived in separatism and would dwell in separatism," Williams told the participants in the discussion, sponsored jointly by the Inter-Fraternity Council (IFC) and the Black Student Union.

Thursday's seminar was an outgrowth of a discussion group

on racism in the Greek system which was conducted at a recent Greek retreat.

Tom Bunch, IFC member and, along with Williams, coordinator of the discussion group, stressed that the organization of an all-black fraternity or sorority should be a "matter of choice - not of necessity."

One participant stated that the formation of a black fraternity out of need due to white racial discrimination would tend to "alienate" the races.

Integration Suggested

Several suggestions were put forth concerning the formation of a new fraternity or sorority which would have an integrated charter membership.

BSU member Williams replied, however, that "The proposals for (new) fraternities are an attempt to negate your (the representatives of established fraternities and sororities) responsibilities."

One of the obstacles to integration with which Williams is concerned is the "blackball" sys-

tem. "The blackball will have to be reformed" before there can be meaningful integration, Williams commented, because "there will always be some guy who doesn't want a Black."

Some Greek representatives noted that in their fraternities the unanimous vote for acceptance of rushees has been abolished, or is on the way out.

Blacks 'Guinea Pigs'

The black participants in the seminar claimed that if a Black were to pledge for a fraternity or sorority, "Whites would make a Black the guinea pig" and Blacks "would lose the qualities of being black people."

Summing up the purpose of the meeting, IFC member Bunch said the discussion "will point out that there is a problem and that there are Blacks who want to pledge."

Bunch added that the group will meet again at 7:30 p.m. Monday in the Alpha Delta Pi house and that other interested Greeks and Blacks are invited to attend.

Time Change

Don't forget to set your clocks back an hour when you go to bed Saturday night. The time change goes into effect at 2 a.m. Sunday morning so if you want to gain an extra hour of sack time, set it back.

necessarily have to be chosen from the University, but can be from other institutions.

Evaluation

When a committee makes a decision on the appointment, the action is reported to the president. He evaluates the recommendations from the chairman, dean, vice president of the medical center, and the provost. He then recommends it to the Board of Trustees. Final authority resides in the Board of Trustees.

Non-tenure appointments may be for one year or for other periods. They are subject to renewal. The total non-tenure period cannot exceed seven years, including full-time duties with instructor rank or higher in other institutions of higher learning.

It may be required of a faculty member with more than three years in the academic profession, who is called from another institution and appointed at rank of associate professor or below, that he serve in a probationary standing not over four years. This is required, even though it may extend his probationary period to more than seven years.

Continued on Page 6, Col. 1

Tenure System—Faculty Judged By Peers

By WANDA WOOD
Kernel Staff Writer

Have you ever wondered how a professor attains the rank of professor, or how an instructor is advanced?

The process here at UK is a complex one, as well as being a relatively new one.

The present system of appointment and promotion of full-time faculty, established in 1965, promotes the idea that each individual in line for higher rank is judged by his peers.

The University's four types of rank are: instructor, assistant professor, associate professor, full professor. The first two possess no tenure at all, while the latter two have tenure.

In the upper levels of rank, the department chairman initiates the proposal for appointment after consultation with tenured members of the faculty and forwards the proposal to the dean. The dean adds endorsement or commentary and sends the proposal either to the provost or to the vice president for the Medical Center.

The provost reviews proposals within arts and sciences, architecture, agriculture, business and economics,

education, engineering, home economics, law, library sciences and social professions. The vice president for the Medical Center reviews those within the Colleges of Dentistry, Medicine, Nursing, Pharmacy and Allied Health Professions.

President's Advisors

The provost and the vice president transmit the proposal to one of the area advisory committees. These committees advise the president, recommending approval or disapproval of the appointment.

The six area advisory committees are in biological sciences, humanities and arts, physical and engineering science, clinical science, social science and the extension title series. They are appointed by the president upon recommendation by the Senate Council.

Each committee consists of five members that must reach agreement before appointments can be approved. If the committee cannot reach an agreement or needs additional advice, it may request an ad hoc committee.

The ad hoc committee, when one functions, is appointed by the provost or the vice president for the Medical Center. Members for the committee do not

Platt, Geiger, Give Sterling Performance**Students Shine In Wilder Play**

By DAN GOSSETT
Arts Editor

When a critic is about to review a new production of an old play, his review should be of the production, not of the play. It is presupposed that he is familiar with the play and is in a position to compare the present efforts with previous productions.

Here, this reviewer must plead guilty to the charge of having no prior knowledge of Thornton Wilder's "Skin of Our Teeth" before seeing the student production of that play presented by the Department of Theatre Arts. Therefore a few brief comments about the play are in order, before the production can be criticized.

Wilder has attempted to trace mankind, represented by the Antrobus family, through several major disasters and the concurrent process of rebuilding which follows every major struggle. Using that process as a basis for comment, the author makes real statements about the meaning of order, meaning the structuring of the environment that man is compelled to attempt. Wilder seems to want to pin the bulk of the spirit of restructuring on three facets of the human absurdity: the persistent inventiveness of wild-eyed dreamers, the strength solidarity of the family unit, and the second-hand experience of history as told through the great books of the past.

In order to maintain that precarious balance between reality and the inherent fantasy world of the theater, Wilder has his characters stop the action of the play and address the audience as actors. In places this effect is used for some comic relief, but in the third act the actions of the characters are explained or enlarged in terms of the per-

sonalities of the actors.

On the surface, it would seem as though this play would be a fairly simple one to produce. That is not the case. The actors are called upon to alternate quickly between pure burlesque and highly emotional outbursts.

Although she had a little trouble in timing some of her comic lines, Jill Geiger did an exemplary job of handling these alternations of emotion. When she screams out of terror, brother, you believe she is terrified.

The best performance in this production, however, was given by Dowell Platt as Antrobus, the main character. Platt's entire performance seemed to indicate that he had recognized that universal duality of Antrobus as dreamer and builder, in himself and allowed that portion of his personality to guide his acting.

Platt did, unfortunately, suffer from the same malady that plagued Miss Geiger. He too tended to overplay the burlesque sections of his part and developed some problems in phrasing and timing.

Also, giving outstanding performances were Julie Ann Beasley, Edd Little, Bill Bisson, and Pam Platt.

Since an actor or actress can not do a good job with a role to which they can not relate, casting is an integral, though often overlooked phase of the production.

For this reason in particular, Clay Nixon is to be commended for his highly professional job in directing this production. In watching Nixon during rehearsals, one would perceive him as being an authoritarian, a martinet; but, to use a cliché, the proof of the pudding is in the tasting.

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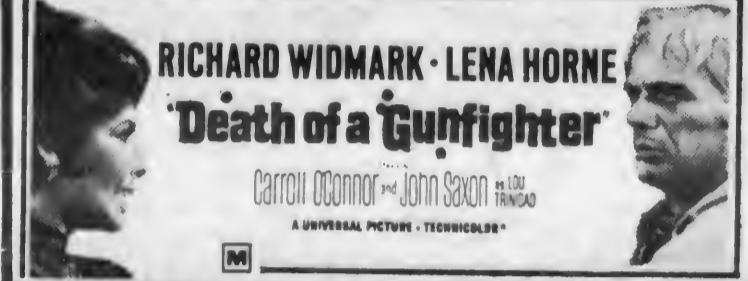
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TODAY and TOMORROW

The deadline for announcements is 7:30 p.m. two days prior to the first publication of items in this column.

Today

A limited number of tickets to the Lexington Philharmonic Concert at Memorial Hall Friday, Oct. 24 will be available at the Music Office, Room 18, Fine Arts Building. The tickets are for UK students and are free of charge upon presentation of the student's I.D. card. Tickets will be issued during office hours starting Tuesday morning, Oct. 21.

Tomorrow

The Graduate Record Examination will be given in Room 118 of the new Classroom Building on Saturday, Oct. 25 from 8:30 a.m. until 5 p.m.

AWS and Modern Bride Bridal Fair will have fashion shows at 2 and 5 p.m. on Oct. 25. The Bridal Fair will carry on throughout the entire day from 11 a.m. to 10 p.m.

Women's extramural hockey team will play Cincinnati at 2 p.m. on October 25 at the soccer field.

Coming Up

Dr. O. W. Stewart of the UK Department of Mechanical Engineering and member of the Kentucky Air Pollution Control Commission will speak at 6:30 p.m. on Oct. 27 in Room 125 of the Funkhouser Biological Sciences Bldg as the sixth of a continuing series of Environmental Awareness Seminars. Air pollution problems in Kentucky and their control will be the main topic of discussion.

Auditions for the University of Kentucky Department of Theatre Arts third production of this semester, "Billy Budd," will be held at the Guignol Theatre, Rose Street, Sunday afternoon, Oct. 26, 2:30 p.m. and Monday, Oct. 27 at 7:30 p.m. The play has roles for 22 men.

The weekly Student Government student press meeting will be held at 4 p.m. on Oct. 29 in Room 245 of the Student Center. All interested students are invited to attend and ask questions of the Student Government executive.

Auditions for the University of Kentucky Department of Theatre Arts' third production of this semester, "Billy Budd," will be held at the Guignol Theatre, Rose Street, Sunday afternoon at 2:30 p.m. on October 26 and at 7:30 p.m. on Oct. 27. The play has roles for 22 men.

The Unitarian-Universalist Campus Religious Liberals will meet Sunday, Oct. 26 at 7:30 p.m. in Room 115 of the Student Center. Don Pratt will speak on "Let's Shape a Better Tomorrow, End the Draft Today."

Registration for Judo classes will be held from 9 a.m. to 5 p.m. in the Student Center across from the TV Lounge.

UK Placement Service

Register Thursday or Friday for an appointment Monday or Tuesday with Boeing Co.—Civil E., Electrical E.,

KERNEL CLASSIFIED ADS

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Register Friday for an appointment Tuesday with Armed Industries, Inc.—Accounting, Electrical E. (BS); Mechanical E. (BS, MS); Metallurgical E. (all degrees). Locations: Midwest, primarily Chicago area December, May, August graduates.

Register Friday for an appointment Tuesday with Chicago Bridge & Iron Company—Civil E., Mechanical E. (BS, MS). Locations: Michigan, Indiana, Kentucky, Illinois, Missouri, Kansas, Nebraska, Iowa, Wisconsin, Minnesota, North Dakota, South Dakota. December graduates.

Register Friday for an appointment Tuesday with Ohio National Life Insurance Company.

Register Friday for an appointment with Union Carbide Corp.—Carbon Products Division—Chemical E., Civil E., Electrical E., Mechanical E., Metallurgical E., Chemistry, Physics (BS, MS). Locations: All Carbon Products Divisions. May, August graduates.

Register Friday for an appointment Tuesday with Talon Division of Textron—Business Administration, Economics, Mechanical E., Metallurgical E., Mathematics (BS). Locations: Lexington, Ky.; Meadville, Penn. December, May graduates.

Register Friday for an appointment Tuesday with Arthur Young & Co.

Register Monday for an appointment Wednesday with Aro, Inc.—Electrical E., Mechanical E., Computer Science, Mathematics (BS). Location: Tennessee. December graduates.

Register Monday for an appointment Wednesday with Bryant Air Conditioning Co.—Chemical E., Electrical E., Mechanical E. (BS). Location: Indianapolis, Ind. December graduates.

Register Monday for an appointment Wednesday with Phillip Carey Corp.—Accounting, Business Administration (BS), Chemical E., Mechanical E., Chemistry (BS, MS). Location: Cincinnati, Ohio. May, August graduates.

Register Monday for an appointment Wednesday with Carrier Corp.—Research Division—Chemical E., Electrical E., Mechanical E. (all degrees). Location: Syracuse, New York. December, May, August graduates.

Register Monday for an appointment Wednesday with Corning Glass Works—Chemical E., Electrical E., Mechanical E., Metallurgical E. (BS); Engineering Mechanics, Mathematics Accounting, Chemistry, Physics (BS, MS). Locations: U.S.A. December, May, August graduates.

Register Monday for an appointment Wednesday with Union Carbide Corp.—Mining and Metals Division—Chemical E., Electrical E., Mechanical E. (BS, MS). Locations: Nationwide. December, May, August graduates.

Register Monday for an appointment Wednesday with U.S. Naval Ammunition Depot—Accounting, Business Administration, Chemical E., Electrical E., Mechanical E. (BS). Location: Crane, Indiana. December, May, August graduates. Will interview Freshmen, Sophomores, Juniors, Seniors and Graduate Students in En-

cineering for summer employment. Register Monday or Tuesday for an appointment Wednesday with Ernst and Ernst—Accounting, Business Administration (BS, MS). Locations: U.S.A., primarily Louisville and Lexington areas. December, May graduates.

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Classified advertising will be accepted on a pre-paid basis only. Ads may be placed in person Monday through Friday or by mail, payment enclosed, to THE KENTUCKY KERNEL, Room 111, Journalism Bldg.

Rates are \$1.25 for 30 words, \$2.00 for three consecutive insertions of the same ad of 30 words, and \$3.75 per week, 30 words.

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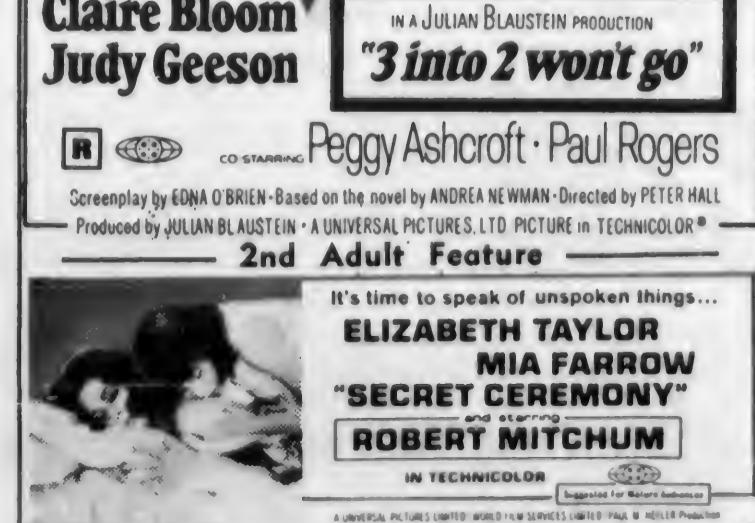
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THE KENTUCKY KERNEL

UNIVERSITY OF KENTUCKY

ESTABLISHED 1894

FRIDAY, OCTOBER 24, 1969

Editorials represent the opinions of the Editors, not of the University.

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A New Direction

President Otis A. Singletary has recently called attention to the sixth annual competition for the Undergraduate Research and Creativity Program awards. This is the type program for which our University has a dire need, and it deserves the participation of all students who feel they have something to offer.

The program recognizes excellence in research and creativity in five basic areas: physical sciences, biological sciences, social sciences, humanities and the fine arts. In each area three winners will be chosen. The program was begun as the Oswald Awards Program and is conducted by Dean Stewart Minton.

Our present educational struc-

ture is under severe scrutiny from many directions, only such programs as this will serve as redemptive points of the present education approaches. The true nature of a University can only come to light when individual prowess is encouraged and rewarded. The day of rote regurgitation is passing. We can only hope that programs of this nature will receive added emphasis in order to replace such outdated concepts of education.

An application for participation in the Research and Creativity Program is contained in this issue on page five. Anyone who feels he has something to gain by participation in this program is urged to complete the form and return it to Dean Minton.

Speedier Draft Reform

Draft reform is inching ahead. Not fast enough to satisfy the young men facing imminent call-ups—military service which may take them to Vietnam. And not fast enough to take the heat off Congress and the President. President Nixon has asked Congress to act on his comprehensive draft package this year; otherwise he will take major steps by executive order.

Congress is showing that it feels the pressure. The House Armed Services Committee has approved, by 31-to-0, the proposal to draft 19-year-olds first and to do it by random selection, that is, by lottery. The decisiveness of this vote from a hitherto reluctant committee suggests that the House of Representatives will approve the lottery proposal, and without much delay.

Then it will be up to the Senate. The Senate's Armed Services Committee, which has been very busy with a military procurement bill, is uncertain whether there is time to act on even this limited draft reform this year. We think there is time and that the whole Senate should act. The future of many

thousands of men depends on the draft. The uncertainties should be lifted from their lives just as speedily as possible. Next week or next month would not be too soon for the final Congress vote.

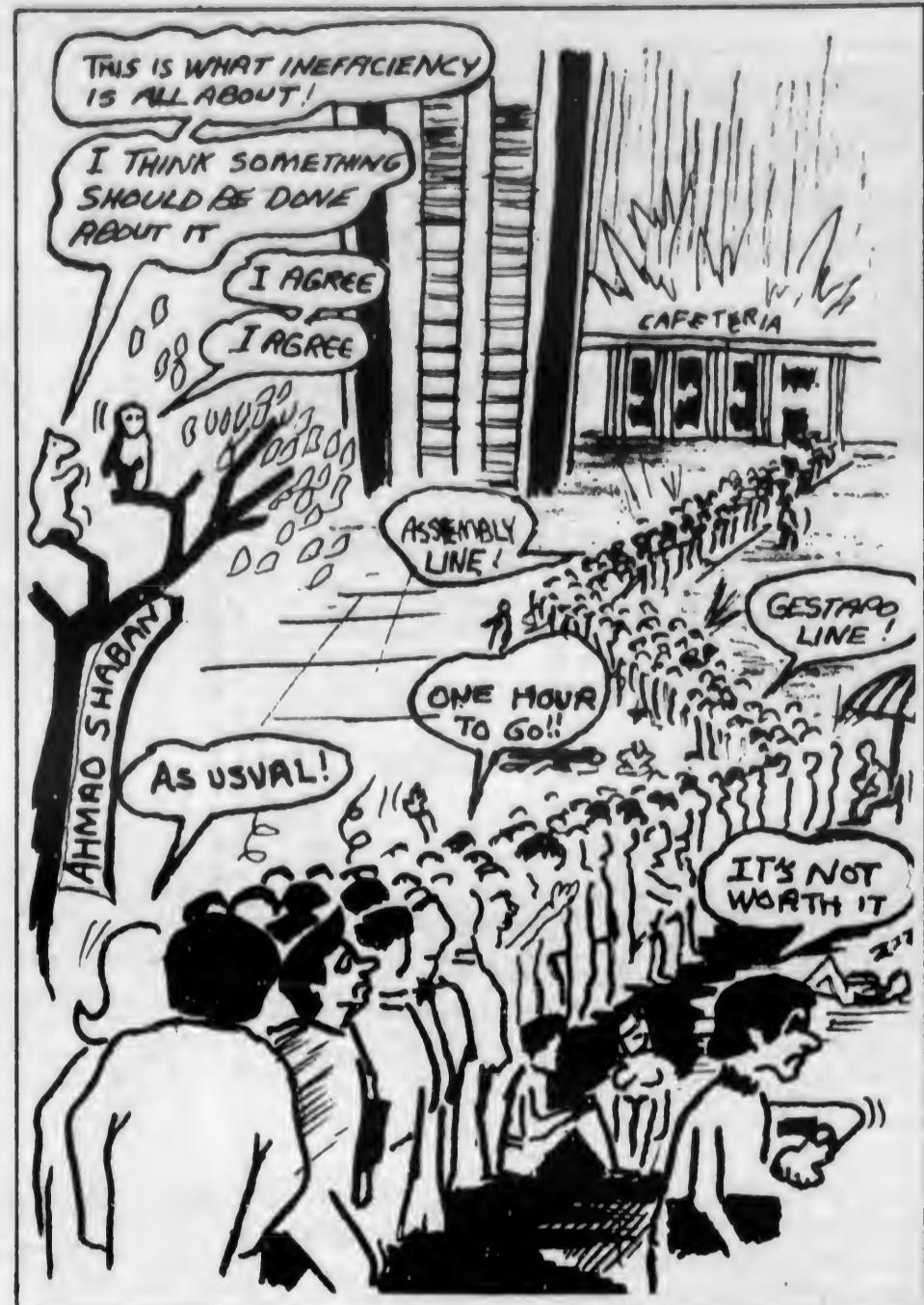
The step voted by the House Armed Services Committee would reduce a young man's period of draft uncertainty from seven years to one—the year when he is 19. That is, unless he is college-deferred, in which case, his likely year of draft eligibility will begin when his deferment ends.

Under the House plan, which is the administration's plan, all 365 days of the year would be drawn at random. Men whose birthday fell on the first day drawn would be called up first, followed by those whose birthday fell on the second day drawn, and so on.

Meanwhile President Nixon has been smart to relieve Lt. Gen. Lewis B. Hershey of his post as director of Selective Service. General Hershey has run the draft since 1941, and he lately has become a controversial figure with his penchant for punishing draft resisters by accelerated call-up. His replacement by a younger man, come February, will please a lot of young draft-opponents.

So reform is underway. But other proposals—for a purely volunteer army, for ending student deferments in wartime, or for replacing draft boards with some 500 area centers geared to apply uniform classification and appeal policies—those are not on Congress' agenda of urgency. A volunteer army won't be voted while Vietnam keeps manpower needs high. Other proposals may need study. But the first step toward making the draft more palatable can now be taken.

Christian Science Monitor



Kernel Forum: the readers write

Sound Pollution

To the Editor of the Kernel:

The other day you published an article about air pollution. I'm not saying air pollution isn't a problem, but what about sound pollution? Or hasn't anyone heard of it?

Right now, as I look out my window it is relatively quiet, that is the concrete truck isn't running. You should have heard it at 8 a.m., or better still last Saturday at 8 a.m. Oddly enough, there are a few

people around here who like to sleep on Saturdays. But then the work has to be done. May I ask for what? I was perfectly happy with the grass and trees. As a matter of fact, one of the things I liked best about UK when I transferred this year was the landscaping with all its trees and grass. Where is it now? Buried under \$55,000 of concrete! And who needs it?

Frankly, I'd rather my \$490 a semester tuition went toward my education. How about the rest of you?

ANNE IMRIE
Keeneland Hall

Toward Liberation

EDITOR'S NOTE: This is one of a continuing series of articles published by the Women's Liberation Group.

The Women's Liberation Group stand for nothing less than total equality of women with men. We demand that women be regarded as human beings first rather than representatives of their sex. This position necessitates the challenge of the traditional role relegated to the female which dehumanizes her in two distinct ways. First she is seen as less than human—a sexual object, a "thing" to be gawked at and used. Secondly, she is seen as more than human—an idealized wife/mother, pure and chaste, placed on a pedestal. Both roles serve to maintain one oppressive fact—male dominance: the only utility of women is to serve and please men.

We oppose the Oct. 25 bridal fair because it reinforces the subordinate position of women. All the attention and glory is given to bride, but not to her groom. This is society's way of "buying off" the woman who after the wedding will play a subservient role in marriage and the work force. The glamour, the romanticism, the "Cinderella Syndrome" supposedly compensates for these facts:

- (1) The woman is a "possession" symbolized by the fact that her father gives her to the groom. She is not an entirely free agent like her husband.
- (2) She must be pure symbolized by her white gown. Of course the man need not demonstrate the same, thus the

sexual double standard is reinforced. (3) She loses her name symbolizing the loss of her distinct identity. Her only status and meaning will be vicarious through her husband and later her children.

(4) After the wedding, the woman by virtue of her sex, not her intelligence or talent, is expected to do the tedious, menial tasks while her husband does the important job and bears the burden and responsibility of family income maintenance. All of which places the male as dominant, female as subordinate.

(5) The only means left open to her to make up for the inability to live her life as a distinct individual is to buy things. Marriage is big business for the china, silver, and fashion merchants. They want to perpetuate the glamour of the wedding because that way they are assured of a market for their wares. Women are exploited and manipulated by Madison Avenue into becoming "good consumers." The corporations couldn't care less than in 1968 alone 582,000 marriages ended in divorce.

The Women's Liberation Group is urging women not to be blinded by the dazzling surrounding engagements and weddings. It takes more than china, silver and a diamond ring to make a marriage. It takes two people who are willing to give and take on an equal basis and who are willing to see each other not as ruler and ruled, but simply as two human beings.

Justice Department Splits Over Validity Of Draft Regulations

By The Associated Press

WASHINGTON—A split evidently has developed in the Justice Department over the validity of the draft delinquency regulations.

Briefs filed in the Supreme Court giving the government's position are in the name of Atty. Gen. John N. Mitchell. Other department officials also are listed, but Solicitor General Erwin N. Griswold's name is noticeably missing.

The solicitor general, third-highest official in the department, normally signs government briefs in the high court. Griswold replied with a terse "no comment" when asked by a reporter why he did not officially support the government's position in two current cases.

The cases test whether the priority induction of young men who burn or destroy draft cards to protest the Vietnam war violates their constitutional rights of freedom of speech and expression.

Additionally the cases test whether the draft regulations have been improperly stretched to punish protesters by Lt. Gen. Lewis B. Hershey, the Selective Service director.

Burning Draft Cards

Mitchell argued in the briefs that tearing up or burning a draft card is illegal, whether or not the purpose is to protest U.S. war policy.

He said such protesters are being stripped of student and other deferments and put at the top of draft lists not because they are dissenters but because they are violating draft regulations.

The delinquency regulations are not punishment, he said, but simply "compel cooperation with the Selective Service on the part of all draft-eligible young men."

Moreover, he said, they serve the "non-punitive purpose" of

sustaining the morale of non-delinquents. "The realization that they who shirk their duties do not profit from their delinquency and are required under the law to 'go first' helps ease the hardship of compliance for those registrants who discharge their responsibilities," Mitchell said.

Conflicting View

Griswold, former dean of the Harvard Law School, has signed department papers in previous draft cases and his expressed views appear to conflict, in part, with Mitchell's.

History Dept. Offers Course In Social Change

The Department of History, in cooperation with the College of Arts and Sciences, has announced a new interdisciplinary course on Revolution and Social Change, AS 300-2, to be taught during the spring semester of 1970. The course offers three undergraduate elective credits.

Weekly lectures will be held from 7 to 9 p.m. Tuesdays in Room 208 of the Commerce Building. Students must also enroll in one of two discussion sections, not listed in the printed class schedule, which will meet on Thursday at 3 p.m. in CB 333 or 4 p.m. in CB 233. The public is invited to attend the evening lectures.

Twelve guest lecturers will examine the ideologies, manifestations and impacts of major social and economic revolutions, primarily of the 20th century.

Students interested in more information concerning this course offering, and in names of lecturers and their courses should contact the Department of History.

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UK's Tenure System Is Relatively New

Continued from Page One

Individuals appointed at rank of full professor may be given non-tenure status for a period not to exceed one year.

An individual cannot remain at rank of instructor for more than three years. If after that period, promotion to a higher rank cannot be justified, employment as an instructor at UK is terminated.

Promotion from assistant professor to associate professor from within the University carries automatic tenure. Promotion from outside the University may or may not carry tenure.

Deans of colleges recently have been given authority to make appointments to the ranks of instructor and assistant professor and promotions from instructor to assistant professor without reference to the area advisory committee. These actions are reported by the dean to the president and then to the Board of Trustees.

The present system of rank and tenure was established in order that each faculty member be judged by his peers. The chairman and dean of each department, the area advisory committees and the ad hoc committees are the member's peers and are mainly responsible for the faculty member's appointment and promotion.

Notice Of Appointment

Each person appointed to the faculty who may be qualified for tenure is provided with a "notice of appointment." Concurrently, he receives a letter notifying him of his appointment from the president or the dean. This letter specifies the title of the appointee, the initial salary and salary base, the precise pro-

bationary period if continuous tenure is not part of the contract and other conditions governing appointment or assignment.

Following initial appointment, a faculty member may be reappointed. The "notice of reappointment" is in the possession of the appropriate administrative official and the appointee at least three months before the renewed appointment begins. As in the case of the original appointment, the notice of appointment spells out the commitments of the contract, emphasizing specifically that reappointment will expire no later than one year prior to expiration of the maximum probationary period.

Temporary, visiting or short-term appointments (one academic year or less) terminate at the expiration of the term without notice. For those employed on a year-to-year basis, notification of termination of employment during the first six months comes no later than Dec. 1, prior to the terminal date.

When termination of employment is to occur at the end of the seventh year, notification is made no later than two semesters before the end of the year.

Policies For Promotion

Certain criteria constitute policies for promotion. The four general criteria are:

► Teaching, including both formal and informal influence on the growth of students.

► Research and other creative productivity in the professor's particular field. Publications are accepted if they show "new ideas" and constitute "scholarly research" or contribute to good teaching and public service.

► Professional status and activity, such as review work of other scholars, teaching at other institutions, giving lectures or reading papers before professional groups, service as a consultant or on committees as an officer of a recognized professional society.

► University and public service. Included are individuals who participate in faculty government, in formulation of department, college and University policy, and who prove themselves "able administrators."

Criteria Flexible

Each of these criteria are claimed to be important in determining the capabilities of the appointee, but evaluation is said to be reasonably flexible.

There are some individuals

who cannot by the nature of their appointments fulfill the four requirements. For those, a "special title series" has been established. It permits individuals who falter in one requirement but excel in others to specialize in the particular area in which they can contribute meaningful work as a service to the University and to the public.

Except in situations of financial emergency, the Board of Trustees can terminate a tenure appointment only for reasons of incompetency, neglect or refusing to do his duty, or for "moral turpitude." Non-tenure appointments can be terminated at expiration of the maximum probationary period.

Termination of a tenure appointment or dismissal of a faculty member during a limited appointment must be preceded by a statement of reasons coming from the president. The Faculty Committee on Privilege and Tenure conducts hearings on the dismissal during which the fac-

ulty member may have right to counsel. The charge must be made available to the member by the president at least 20 days before the hearing.

Dismissal Appeals

If a faculty member on a non-tenure appointment charges that he has been dismissed because of considerations violating his academic freedom, or without being given appropriate advance notice as set forth in the regulations, his allegations are given preliminary consideration by the Faculty Committee on Privilege and Tenure.

To assure adequacy of department staffs, it is expected that faculty members submit resignations so that the University will not be "seriously inconvenienced." If the rank is instructor or assistant professor, he is asked to give a written statement of resignation not less than three months before the end of his duties during an academic year. If rank is higher, he should give

a written notice not less than four months before the end of the academic year.

Among criticisms of the present tenure system:

► Some deans don't approve of using area advisory committees in appointment and promotion procedures. They believe the deans know more about the qualifications and needs of the particular departments than do the committees.

► Some research does not reflect "good teaching." A common criticism of formulating such an evaluation is that people are unable or unwilling to evaluate the teaching function;

► Some feel the research component is weighed too heavily and the teaching component too lightly.

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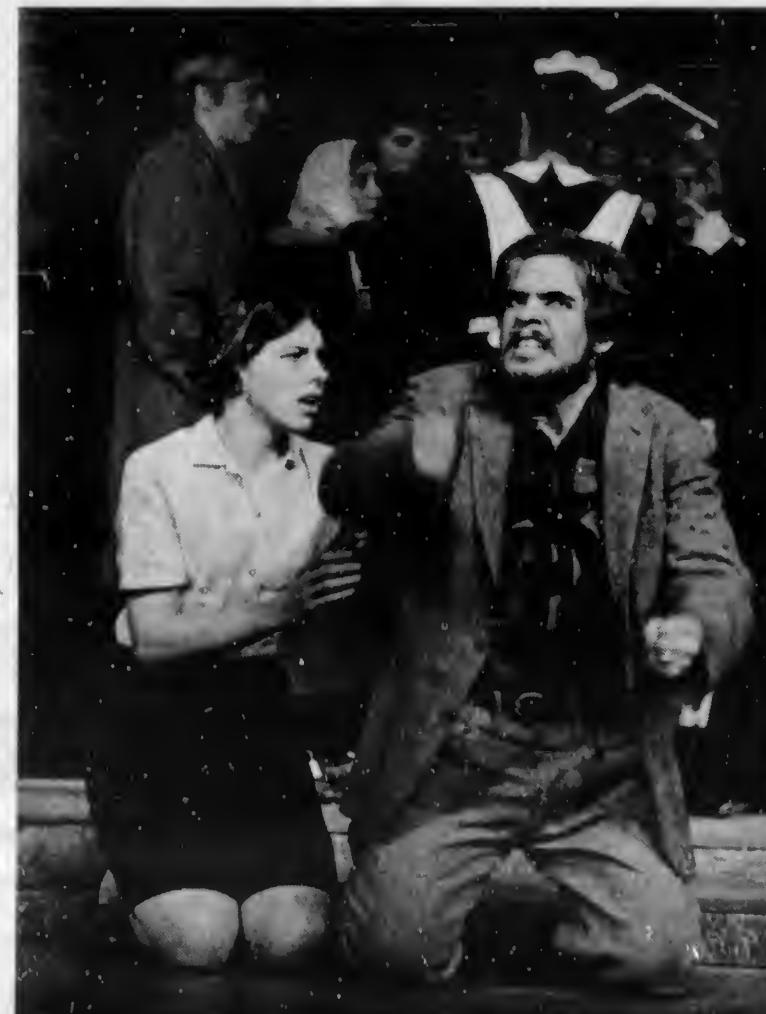
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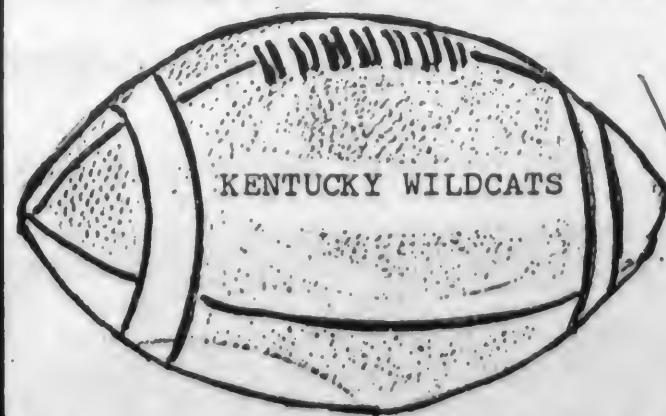


Jill Geiger and Dowell Platt (foreground) perform a scene from Thornton Wilder's "Skin of Our Teeth." A student production of the Theatre Arts Department, the play will be presented through Sunday at the Lab Theatre, Fine Arts Building. Kernel Photo by Dick Ware

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UK Homecoming Prey For Rampaging Georgia

By CHIP HUTCHESON
Sports Editor

After playing a team as tough as LSU, it's almost a crying shame to have to play someone like Georgia the following week.

But coach John Ray hopes that it won't be his Wildcats who'll be doing the crying this weekend when UK battles Georgia Saturday afternoon at Athens.

The Bulldogs of Vince Dooley feature a high scoring offense and a defense that tries to look sharper than the offense. They rolled over Vanderbilt last week, 40-8.

Ray knows what Georgia will be trying against UK offensively.

Will Throw Against 'Cats

"They threw a lot against Vanderbilt, and we know we're going to have to stop their passing game," said Ray, "especially after what LSU did to us."

"We've worked like the devil on it (pass defense) this week." With Georgia's offensive personnel, the Wildcat pass defense must perform flawlessly.

Mike Cavan is a "Harry Conso-type quarterback." He threw for 1,619 yards last year in leading Georgia to the SEC cham-

pionship. He threw three scoring passes last weekend.

"Cavan is a good runner and passer—he'll use the option play on us. They've got a strong runner in Bruce Kemp."

The Bulldogs have two outstanding receivers in Chuck Whittenore and Dennis Hughes. The Wildcats may well find themselves in trouble in one-on-one situations.

Steve Greer is one of the top defensive guards in the country.

Offensively, UK will "have to sustain our blocking because they're so quick, they can slide right by a block," Ray said.

Georgia's Homecoming

There is a question of whether Georgia will be overlooking UK.

"It's their homecoming," said Ray, "and I'm sure Dooley has told them that we beat Ole Miss and Ole Miss beat them."

After meeting UK, Georgia must meet Tennessee the following weekend.

UK has made one small change in its defensive backfield. Safety Dave Hunter and half-back Dave Van Meter have switched positions.

The team will leave the Sports Center at 3:30 today.

UK Hosts Track Regional, 'Cats To Compete At UT

The University of Tennessee, with the entire championship team returning, is favored to win the Fifth Annual National Collegiate Athletic Association Region III Cross Country championship Saturday, Oct. 25, at UK's Shively Sports Center.

Owen Self, Southeastern Conference champ, will lead the volunteers, who expect stiff competition from William and Mary, runner-up to Tennessee in last year's championship.

Florida, which finished second to Tennessee in SEC cross country, will unveil Mark Bir, Indiana prep champ who has clocked a 9:03 two-mile.

Arkansas State will feature national junior college cross country champ Tom Gray.

Wildcat coach Press Whelan's forces will be led by Vic Nelson, two-time SEC champ in the three-mile.

Whelan said Nelson, who is preparing for the SEC championships Nov. 17 at Birmingham, is running well this fall.

Fourteen teams have entered the regional, which is being hosted for the first time by Kentucky.

UK's track team will send a large delegation to the News Sentinel Fall Track Classic Saturday, Oct. 25, at Knoxville, Tenn.

The meet will be held on the University of Tennessee's Tom Black Track and will be run in two sessions, beginning at 10 a.m.

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Flip Trick

A student in the judo class being offered on campus is shown being flipped by instructor Ann Key. Information concerning the classes may be obtained from Rick Abbott in the Student Center Barber Shop or from Miss Key, at 266-1588.

Kernel Photo by Rick Burns

Available To Men And Women

Basic Judo Skills Now Offered

A series of lessons on judo has been started by Rick Abbott, a former UK judo instructor.

Under the sponsorship of Dot Tice, director of Fayette County recreation, the program will offer instruction in basic judo techniques in 10 sessions.

Abbott will be assisted by Ann Key, UK psychology major, who is holder of Brown Belt.

They will teach both men and women how to fall without being injured, how to throw an opponent and how to grapple with and choke an enemy.

These skills were derived from the older techniques of jujutsu, or hand to hand fighting, used in Japan during the 15th through the 19th centuries.

Jigoro Kano modified the lethal fighting forms and organized them into a competitive sport.

There has been a wide response to the program by the faculty. Those interested in this program are asked to sign up at the first floor desk of the Student Center across from the TV lounge.

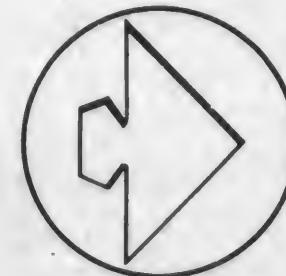
More information can be obtained from Rick Abbott at the Student Center Barber Shop or from Ann Key, at 266-1588 after 6 p.m.

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Women' Liberation Group**'Men Are Kings, Women Are Slaves'**

By JEANNIE ST. CHARLES

Kernel Staff Writer

"Men are kings and women are slaves."

This is the concept the Women's Liberation Movement (WLM) is trying to eliminate, and it aired its philosophy at a Human Relations Center discussion on "Sex and Women's Liberation" at the Delta Gamma house Thursday night.

According to members of the Women's Liberation Movement, their purpose is to recognize women "as human beings." The idea of women as "objects" of men, unequal job opportunity and the woman as a subordinate in the family were areas that needed to be reevaluated, according to the group members.

Women, as objects of men, are taught to have "weak bodies," to show their emotions openly, to make themselves attractive to men by wearing makeup and to avoid thinking, according to the group. Women are not trying to be anti-feminine, members said, but are trying to reevaluate the role of women—to recreate woman as a thinking being whose primary purpose is not to serve man.

Plain Women People Too

"Men should be made to believe that they don't need pretty little dolls for wives, but that plain women are people, too," pointed out Kathy Pratt, one of the Women's Liberation leaders.



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Household tasks and income responsibility should be shared equally, or at least there should be a choice for the woman as to which role she assumes, WLM representatives said.

It apparently was felt by most participants in the discussion that "role-sharing" between husband and wife would be "a good thing" for the children of a family. If children are taught that there is equality in role choice, then the socialization that creates role segregation and possible emotional make-up could be eliminated, WLM members emphasized.

Some of the women members of the group felt that the "hang-up of virginity" should be discarded and that an equal code of ethics should be established for both sexes. From this point, debate arose concerning the legalizaton of abortion.

Most of the group felt that abortion either should be legalized, or that unmarried women with children should be "accepted" by society.

'Uni-Sex' Society?

There was concern among men at the meeting that total equality of women would lead to a uni-

sex society. The women's rebuttal was that they were not trying to destroy sex, but "to get at the falseness in man-woman relationships."

There was general agreement that higher education increases separation of roles—through fraternities and sororities, separa-

tion of the sexes in dorms, hours set for women and not men, and built-in prejudices in the choice of academic majors.

One woman pointed out, "We're not trying to be men or be against marriage, we're just trying to get women on the move."

In an attempt to get women "on the move," the WLM will sponsor a program at 3:30 p.m. Saturday in the Student Center where Ann Braden, a leader of the movement in Louisville, will speak. The WLM will be distributing literature from a booth in the SC all day Saturday.

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